



Information on the processing of personal data for job candidates at Pickled Frames

Data controller

The controller of your personal data provided by you in your job application is Dominik Bartosik operating under the business name "Pickled Frames Dominik Bartosik", Zamknięta 10/1.5, 30-554 Cracow (Poland), EU-VAT: PL6793202002.

Whenever you need to contact us in the matters related to the processing of your personal data, you can do so by sending us email at personaldata@pickledframes.com.

Purposes of processing personal data

We will process your personal data in order to carry out the recruitment process, including to assess your qualifications and skills required to work with us, as well as for the purpose of establishment, exercise or defence of legal claims.

We will also process your personal data for the purposes of future recruitment processes – but only if you give us your separate consent.

Legal basis for processing personal data

The legal basis for the processing of your personal data is:

- regarding the processing of your data in order to carry out the recruitment process – the necessity to take action at the request of the data subject prior to the conclusion of a contract (Article 6(1)(b) of the GDPR),
- regarding the processing of your data in order to assess your qualifications and skills required to work with us and to establish the terms of our potential cooperation – our legitimate interest (Article 6(1)(f) of the GDPR), which consists in being able to assess qualifications and skills of our job candidates and to establish the terms of potential cooperation with them,
- regarding the processing of your data for the purpose of the establishment, exercise or defence of legal claims – our legitimate interest (Article 6(1)(f) of the GDPR), which consists in being able to establish, exercise or defend against any legal claims,
- regarding the processing of your data for the purposes of future recruitment processes – your consent (Article 6(1)(a) of the GDPR).

Obligation to provide personal data

You are not obliged to provide us with your personal data, but without them, unfortunately, we will not be able to consider your application during the recruitment process.

Retention period

We will store your personal data no longer than until the end of the recruitment process, or if we receive your separate consent to the processing of your personal data for future recruitment purposes, no longer than 1 year from the moment of data collection or until you withdraw your consent, if earlier.

Your rights related to processing of personal data

You have the right to:

- access your data and receive a copy of it,
- rectify your data, delete it or limit its processing
- receive your data and transmit it to another controller or request, if technically possible, to have it transmitted directly to another data controller – where the processing is based on consent, on a contract or carried out by automated means, and
- where the processing is based on your consent – withdraw your consent at any time, which, however, will not affect the lawfulness of the processing based on the basis of your consent before its withdrawal.

You also have the right to object to the processing of your data due to your particular situation – where the processing is based on our legitimate interest.

To exercise any of those rights, please contact us (for contact details see section „Data controller“).

Right to lodge a complaint with the supervisory authority

If you find that the processing of your personal data is contrary to the law, you have the right to lodge a complaint with the supervisory authority – which in Poland is the President of the Personal Data Protection Office.

Data recipients

The recipients of your personal data may be entities providing services to us, including IT services, legal services or services related to the recruitment process, as well as entities authorized to obtain data on the basis of applicable law – only in cases and to the extent necessary to handle recruitment processes.

Transfer of personal data to third countries or international organisations

We will not transfer your personal data to third countries (i.e. outside the European Economic Area) or to international organizations.

Automated decision-making

We will not make decisions in relation to you in an automated manner.

~ Pickled Frames Team